



Medical Staff Supplement to the Code of Conduct

Inspira Health Network is committed to establishing and observing high standards of ethical conduct and ensuring that its clinical and operational practices are conducted in compliance with federal and state laws. To that end, Inspira has established a Corporate Compliance Program to ensure that the care and services we provide are in accordance with the highest standards of ethics and integrity. At the heart of our program is Inspira's Code of Conduct, which outlines the responsibilities and standards of conduct that govern the behavior of everyone associated with Inspira, including our Medical Staff, employees, affiliates and business partners.

Inspira's Compliance Program requires that all Medical Staff providing services adhere to its Code of Conduct and comply with all federal and state laws and regulations. All members of the medical staff must be in good standing with the Centers for Medicare and Medicaid Services (CMS) as Inspira is prohibited by law from doing business with sanctioned providers.

Inspira is required by the Deficit Reduction Act of 2005 ("DRA") to maintain policies regarding how it prevents and detects fraud, waste and abuse in the federal and state health care programs and to provide detailed information about applicable federal and state laws, such as the federal and New Jersey False Claims Acts (FCA), which are intended to prevent and detect such fraud, waste, and abuse. All Medical Staff should be aware of Inspira's policies regarding detection and prevention of health care fraud and abuse.

Inspira's Fraud, Waste and Abuse Policy can be accessed online at <http://www.inspirahealthnetwork.org/upload/docs/2018/FWACompliance.pdf>, or by contacting the Corporate Compliance Office at 856-507-7857. Federal law, including the FCA, prohibits the knowing submission of a false claim or statement to the government for payment. Violations can subject Inspira and those involved in the violation to significant fines as well as criminal penalties. Inspira's policies require all Medical Staff, employees, affiliates and business partners to report potential fraud. Inspira expects its Medical Staff to support its efforts to prevent and detect practices that could potentially violate laws, regulations, or Inspira's policies. Any Medical Staff member who has concerns may report these concerns to Inspira through one of the following methods:

- Contacting Inspira Health Network's Corporate Compliance Office at 856-507-7857; or
- Calling the Compliance Hotline at 888-413-4313 (through this method, you may report anonymously); or
- Sending an email to the Corporate Compliance Office at compliance@ihn.org.

Under both federal and state law as well as Inspira's own policy, retaliation or retribution for reporting suspicious activity 'in good faith' is prohibited.